



## TradeForce Job-Ads

**Pay as little as \$250 for a successful placement**

**You pay nothing for your Job-Ad**

**At TradeForce we have developed an innovative new approach to connecting employers with required personnel.**

**One easy Job-Ad** can connect you to our pre-registered group of skilled personnel from across Australia and the Pacific Region; matching your needs. A Job-Ad with TradeForce gives you a faster, easier and more cost effective way to source personnel.

### **Get who you are looking for:**

TradeForce is a leader in attracting skilled personnel. Your Job-Ad will receive selective exposure and direction. You only get who you are looking for.

### **You pay nothing for your Job-Ad:**

Our Basic Job-Ad costs you nothing. Once sent to us we will post your Job-Ad to our pre-registered groups saving you time in selection and administration costs.

### **How it works:**

Why limit your options to only the local community or your local readership. Within 12-24 hours of placing your Job-Ad you are emailed only the suitable personnel matching your needs. Please then contact us with your shortlist of the skilled candidates that meet your needs.

### **What you pay:**

**Pay only \$250** and we will send you the contact details of your chosen candidates. This represents value for money!

We have several other flexible low cost options to suite your budget & recruitment needs.

## Labour Hire Options

### **What else can we do for you?**

Skilled & licensed personnel available in two easy options.

- Temporary or long term personnel requirements.
- Temporary personnel while you allocate resources to the employment your own personnel.

# Job-Ads Options

1. **Basic: Pay nothing now. \$250.** Gain access to skilled personnel pre-registered with Tradeforce from across Australia and the Pacific Region.

What this gives you:

- Pay nothing now.
- **Send us your Job-Ad** [info@tradeforce.net.au](mailto:info@tradeforce.net.au) or contact us 0747722034
- The resumes of our skilled Tradeforce personnel are sent to you.
- Please contact us with your shortlist of the skilled candidates that meet your needs.
- **Pay only \$250** and we will send you the contact details of your chosen candidates. This represents value for money!

This option gives you total control over the process.

2. **Basic Plus-Ad: (Basic \$250 plus-Ad \$190) \$440** We advertise nationally to gain you a wider selection base.

What this gives you:

- **Send us your Job-Ad** [info@tradeforce.net.au](mailto:info@tradeforce.net.au) or contact us 0747722034
- **Pay \$190 now for your Advertisement.**
- We advertise nationally to gain a wider selection base.
- The resumes of those suitably skilled personnel are sent to you.
- Please contact us with your shortlist of the skilled candidates that meet your needs.
- **Pay only \$250** and we will send you the contact details of your chosen candidates. This represents value for money!

This option gives you a wider selection and total control over the process.

3. **Professional: Professionally Screened.\$2800**

What this gives you:

- Pay only for successful placements.
- We work with you to screen all the personnel to find a short list of the best suited to your needs.
- We will save you time in selection and administration costs.
- Access to our personnel from across Australia and the Pacific Region pre-registered with Tradeforce.
- On advice, we may advertise nationally to a wider group.
- Includes a full check of the personnel's referees.
- Tradeforce will send you updates as personnel respond to any advertisement with their availability.
- We will monitor the performance of your Job Ad on a day-to-day basis and will be measured to record its effectiveness.
- Send us your Job-Ad: [info@tradeforce.net.au](mailto:info@tradeforce.net.au) or contact us 0747722034.

With this option, we do it all for you, leaving you with a shortlist of only the very best to choose from.

# Job-Ads Employers

## What does it cost?

### Pricing Table

<b>Basic</b>	Pay nothing to access suitable personnel.	\$250 (+ GST)
<b>Basic Plus-Ad</b>	Wider selection to access suitable personnel.	\$440 (+ GST)
<b>Professional</b>	Professionally Screened.	\$2800 (+ GST)

Normal Labour hire options are also available.

## Create a Job-Ad

**The Personnel are here for you.** Tradeforce will email you a list of all the personnel that match your criteria.

1. **Employer :**
2. **Position:**
3. **Location:**
4. **Salary / Rate :**
5. **Conditions**
6. **Send us your Job-Ad :** [info@tradeforce.net.au](mailto:info@tradeforce.net.au) or contact us 07 47 722 034

### **Trade Force**

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[info@tradeforce.net.au](mailto:info@tradeforce.net.au)

[www.tradeforce.net.au](http://www.tradeforce.net.au)

## What else can we do for you?

**Labour hire options** Skilled & licensed personnel available.

# Labour Hire Options

## What else can we do for you?

Skilled & licensed personnel available in two easy options.

- Temporary or long term personnel requirements.
- Temporary personnel while you allocate resources to the employment your own personnel.
- Normal labour hires options.

### 1. Tradeforce -Labour Hire option:

Our Skilled Personnel; supplied by Tradeforce;

- We manage all payroll & insurances.
- Cost: Your suggested rate x 1.45
- (example :\$25.00 per hr = \$36.25)

### 2. Tradeforce -Casual Labour -Administration fee

Our Skilled Personnel; supplied by Tradeforce; Employed by you (on your books)

With an Administration fee:

- \$5.00 per hour.
- \$50 per day (\$5.00 per hour )
- \$200 per week.

Trade Force Labour Hire Comparison Chart					
You the Employer		OPTION No. 1		OPTION No. 2	
		Tradeforce Fee On your books		Tradeforce Labour Hire Fully Administered	
Enter you Admin per hour cost figure ..Here	\$ 10.00				
Employee pay rate (\$ 30.00 plus super)	\$ 30.00	YOUR Employee pay rate (\$ 30.00 plus super)	\$ 30.00	YOUR Employee pay rate	\$ 30.00
Your Admin costs	\$ 10.00	Your Admin costs	\$ 10.00	Trade Force Admin x 1.45	1.45
		Tradeforce Personnel Fee	\$ 5.00	Trade Force Admin Cost	\$ 13.50
		Extra cost per hour	\$ 5.00	Total wage cost	\$ 43.50
Employers - Total wage cost	\$ 40.00	Employers - Total wage cost	\$ 40.00	Extra cost per hour	\$ 3.50
		OPTION No. 1	\$ 45.00	OPTION No. 2	\$ 43.50

**PPE Industrial clothing:** Where Labour Hire is supplied by Tradeforce and require industrial clothing; we have low cost options available.

# Job-Ads Examples

## Trade Force - Positions available

We represent you. "You are our asset ". Your Professional skill and attitude is what makes "Tradeforce the difference ". You are presented to our clients as the best professionals available". Tradeforce also represent Electrical & Mechanical Engineers and you will be associated with the same professional attitude and work ethics.

## Job-Ad

### Mt Isa

#### 1. Xstrata - Mount Isa; Electrical Fitter Mechanic x 2 Permanent

- **Copper Concentrator, Fill plants and Tailings areas.**
- Relocation Cost Plus 3 Months Transit Accommodation
- Permanent EBA electricians work a Monday to Friday 48 hour a week roster which consists of 3 x 8 hour days and 2 x 12 hour days.
- Starting rate is \$78,690 MPT1- Met Plant Technician,

Please don't hesitate to contact us with any queries.

## Job-Ad

### Townsville

#### 2. Civil Engineer - Townsville

- Subdivisions /Roads
- 80- 90 k Neg
- Experienced (preferably 5 years), in storm water analyses, reporting and flood studies.
- A detailed knowledge of the software packages **XP Storm, PC Drain and HEC RAS** is essential.
- Experience in residential sub-divisions and commercial developments in Queensland using AUSPEC are highly desirable.
- The candidate would be required to undertake tasks ranging from detailed storm water analyses, general civil designs including sewer and pavement designs, site supervision and contract administration.
- The candidate would need to have an Engineering degree and be a Member of the Institute of Engineers Australia or eligible for membership.

Please don't hesitate to contact us with any queries.

## Job-Ad

### Townsville

#### 3. Shut Down at Sun Metals (Korean Zinc Refinery) - Townsville

##### Personnel required

1. **Scaffolder and or Riggers X 3**
2. **Boilermaker x1**

##### Conditions:

- \$35.00 per hr , Flat rate , plus super
- 1x months work
- **6- -8 weeks for some trades**
- Should be 12 hours most days
- 12 days straight in actual Shut period from 4 August
- Prestart date: 28 July ( 1 week before shut on 7 August)
- End date : 20<sup>th</sup> August

Please don't hesitate to contact us with any queries.